

Education, Skills and Culture and Creative Learning Strategies, 2018-23	
Vision	Preparing people to flourish in a rapidly changing world through exceptional education, cultural and creative learning and skills which link to the world of work.
Who we are and what we do	The City of London Corporation is committed to providing education and learning opportunities through its Family of Schools and its cultural, heritage and environmental assets offer. Our educational experiences combine creativity, innovation and enterprise, alongside tradition and continuity. These activities develop the talent of Londoners to reinforce the City's competitiveness and to support London's communities. Through the Family of Schools, we provide world class education opportunities as demonstrated by consistently strong academic results and a broad and balanced curriculum linked to the world of work. Within the Family of Schools there are three independent, one maintained primary, two co-sponsored academies and eight academies with are part of multi-academy trust. We also provide a range of adult learning and skills programmes, including apprenticeships within our own organisation and support businesses to set up their own apprenticeship programmes through our Adult Skills and Education Services (ASES). The City of London Corporation is a long-term custodian of heritage, including the Museum of London, Guildhall Art Gallery and the Barbican Centre, and a facilitator of innovation, creative talent and entrepreneurial ideas. Culture Mile is a great example of both - it has a wealth of culture, heritage and artistic excellence which is shared for the benefit of its local communities and wider London. Collectively, our cultural institutions ensure that children and adults benefit from receiving a wide-ranging, adventurous, creative and cultural education.
Who this strategy targets	Our pupils, our lifelong learners (residents, workers, visitors) and hardest to reach groups. This includes over 8000 pupils in the Family of Schools, over 100 apprentices at the City Corporation, over 9000 residents, and over 400,000 people who work in the City of London.
Principles (or values) we apply to our work	<ul style="list-style-type: none"> • Excellence and exceptionality • Broad and balanced curriculum • Fusion skills • Aspiration building and links to the world of work • Accessibility and social mobility
Operating context	The City Corporation is operating in a climate of reduced funding for education and cultural institutions. Within the world of work, there is a growing skills gap within London and across the UK. The UK is consistently listed one of the worst performers in the OECD for social mobility.
Our aims	The commitment to education is rightly at the centre of the City Corporation's Corporate Plan for 2018-23 (The Plan) which sets out the vision of creating a vibrant and thriving City, supporting a diverse and sustainable London, within a globally-successful UK. The Plan lists 12 outcomes, and the Education, Skills and Culture and Creative Learning Strategies, 2018-23 contributes to the following outcomes: <ul style="list-style-type: none"> • Outcome 1: People are safe and feel safe • Outcome 3: People have equal opportunities to enrich their lives and reach their full potential

- Outcome 8: We have access to the skills and talent we need
- Outcome 10: We inspire enterprise, excellence, creativity and collaboration

Education

- Harness talent by enabling pupils in the Family of Schools to learn and to flourish as innovative, confident and creative individuals.
- Deliver academic excellence in learning and teaching through a broad and balanced curriculum.
- Drive equality of opportunity through a proactive approach to promoting social mobility and inclusion.
- Ensure a comprehensive strategy for skills and careers development in the City Family of Schools.

Skills

- Deliver a “Step-change” in the development of critical skills, knowledge and competences to provide the necessary skills to meet the challenges of the rapidly changing world of work.
- Improve the experience and the success of learners including for learners impacted by disadvantage.
- Create a stronger focus on entrepreneurship, creativity and innovation.
- Ensure we have the resources, space and models to deliver our distinctive portfolio of courses.

Culture and Creative Learning

- Integrate digital and creative ideas into the schools and creating more connected routes for pupils and teachers to access the cultural and heritage offer.
- Deliver a distinctive City Corporation education and skills offer that ensures that all learners receive a high quality and continuous education both in and through the arts.
- Support our cultural organisations to appeal to wider audiences through outreach and learning initiatives and working outdoors.
- Work towards achieving a diverse, creative workforce that it mirrors the diversity of our community.
- Assure and enhance the quality of our cultural provision to achieve excellence and impact.

Our outcomes

Education

- Provocative and dynamic learning environments exist in the Family of Schools.
- City Family of Schools are recognised locally, nationally and internationally as outstanding.
- Improvement in the progress of pupils at risk of educational disadvantage exceeds the progress of those pupils not at risk and surpasses national and local averages.
- Enhanced completion and retention rates to achieve a 100% destination and progression pathway for pupils (i.e. No NEET pupils).

Skills

- High levels of lifelong learning are evidenced.

	<ul style="list-style-type: none"> • ASES is recognised as an outstanding adult education, training and apprenticeships provider. • Learners from all backgrounds get the preparation they need for the world of future work • Learners and apprentices educated through ASES are recognised as being highly skilled. <p><u>Culture and Creative Learning</u></p> <ul style="list-style-type: none"> • Maximise access to the City Corporation's cultural venues by London's pupils through the School Visits Fund through improved publicity, staff development and targeting of those schools who have not used the fund previously. • Embed a sequential, high quality cultural and creative offers for all pupils of the Family of Schools from early years through to post 16, with sustained education in and through the arts and culture, including strengthening the role of music and the performing arts across the Family of Schools. • Deliver a distinctive City Corporation education and skills offer where all learners in the Family of Schools receive systematic development of fusions skills. • Young Londoners in the City's schools and beyond have access to the information, advice and experiences that will help them progress into fulfilling careers, including in the creative industries.
Our activities	<p>Activities will include embedding culture in the curriculum of all the City's schools, creating a skills offer for different stages of education and adult learnings to ensure Londoners have the skills they need, and further developing the ASES programme. Culture Mile Learning will work with the City's schools and schools across London to develop high quality cultural and creative offers for all pupils of City schools from early years through to post 16.</p>
Conclusion	<p>The Education, Skills and Culture and Creative Learning Strategies support creating a vibrant and thriving City, supporting a diverse and sustainable London, within a globally-successful United Kingdom. It aims to do this in conjunction with the City's Culture Strategy work, Social Mobility Strategy work, Employability Strategy work and Volunteering Strategy work, among other work streams.</p>